



Applying and Interviewing for Academic Positions

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Applying for UPRM

- Weird

- ☐ Why? Because it is hard to recruit for UPRM
 - Salaries

- Programa de licencia por estudios

- ☐ “Leave for Study Program”
- ☐ Includes
 - Full tuition
 - Extremely small stipend
 - For 3 years. Additional years by extension and approval.



Applying for UPRM

- Applying after BS or MS
 - Chair of the Department suggests applicants
 - Personnel committee approves
- Candidates must
 - Study at a set of institutions
 - Not those in PR
 - Not one where many candidates come from
 - Quality research
 - Avoid inbreeding
 - Have an acceptance letter from the institution
 - Study a field that UPRM has need



After the leave for study

- Person has to work as many years as he or she spent studying
 - If not, then pay the amount plus interest



Preparation

- Before graduating

- If institution is mainly focused on teaching, then take teaching training

- Pedagogies

- Go to conferences, meet people, and network

- Explore the institution's culture

- Signal processing approach

- Look at the signals



During job search

- Finding out about positions

- Networks

- Published in the newspapers or technical magazines: UPRM

- Join lists

- Eg. Hispanics in Computing and Academic keys

- Present at conferences

- People will ask you if they like what they see

- Visible



Homework

- Read and understand about the place you will be interviewing
 - If you do not show interest in the place, how can they be interested in you?
- Are you a fit?
 - The MSU University club dessert test
 - Spartan Mile-High Pie



Do not!

Try to be someone you are not.
Feel free to be yourself.