



DAN GARCIA
UC Berkeley
Sr Lecturer SOE

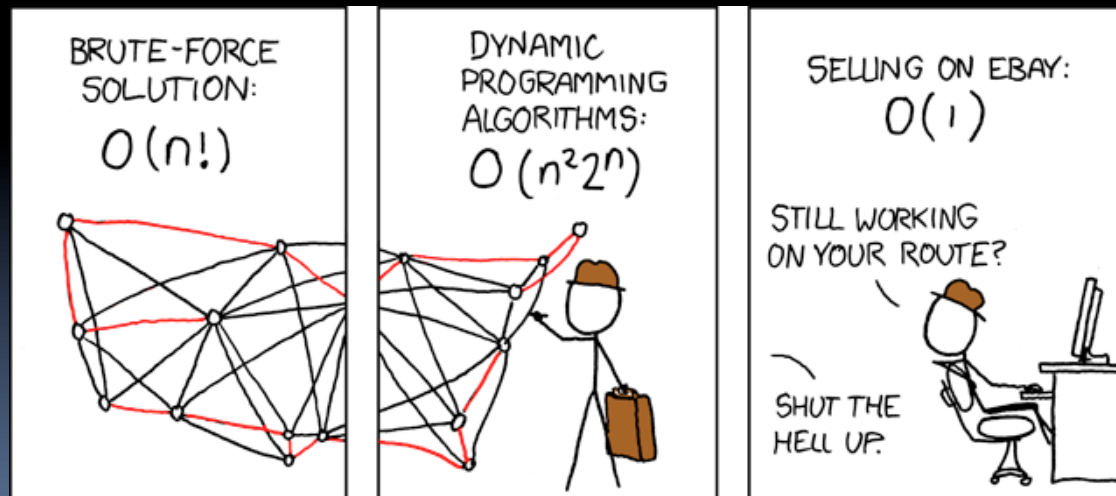
2014-03-29



Chicago, IL

Applying and Interviewing for Academic Positions

Academic Career Workshop for Underrepresented Participants



Getting Started (1/4)



- **What do you want with your life?**
 - This one you probably don't need to be told
 - Many-body problem?
 - Do you care where?
- **There are many paths**
 - Traditional academic
 - **Teaching-track faculty**
 - NSF, Research scientist
 - Entrepreneurial
 - ...



Getting Started (2/4)



- **Teach as much as you can** in grad school
 - Sometimes they let grads teach Fa/Sp or Su courses, or through Extension. Find out!
- **Attend SIGCSE & Teaching Faculty Birds of the Feather (BoF)**
 - Join teaching-track Piazza and Google Doc
 - Sign up for SIGCSE email



Getting Started (3/4)



- Start compiling your **teaching portfolio**
 - Jot thoughts down as they come to you
 - Include student quotes
- Start compiling your **research portfolio**
 - Include your best paper or two (not all), and give links to the others
 - Don't need to be world's best, unless you want top top tier schools



Getting Started (4/4)



- **Networking**

- Make sure important people know your name (for a good reason)
- Have senior folks introduce you at confs
- Join relevant mailing lists for your group

- **Tell everyone you're on the market!**

- Including your Chair who talks to Chairs



Finding Positions



- Usual Suspects
 - SIGCSE
 - ACM CACM
 - CRA
 - Word of Mouth
- **Exceptions are made,**
apply anyway
 - If they don't list your area
 - If they want Jr but you're Sr
- If you've put yourself
out there, they find you



DOs and DON'Ts during visit



- **DO get rest**, it's among the most exhausting things
- **DON'T look at clock**, let them keep time
- DO pay attention to your **body language**
- DO show **enthusiasm** ask about them too
- DO ask **hard Qs** (e.g., how to balance life)



After the interview



- Rest and recharge
- **"Great to meet you"** email: send to all!
- Deciding: **make a list:**
 - The aspects that matter
 - Their importance value
- **Talk to your crew** to gain perspective
- Start talking to crew about **negotiation**



Negotiation



- You don't know what you don't know
- **Lots are negotiable**
 - Starting salary
 - Startup package
 - Travel stipend
 - Machine refresh
 - Summer salary
 - Housing support
 - ...
- Extras may be one-time or limited time



FIN