



Center for Minorities and People with Disabilities in Information Technology (CMD-IT)

CMD-IT

*Fostering Innovations Through
Inclusiveness*

Vision

Contribute to the national need for an effective workforce in computing and IT through inclusive activities focused on minorities and people with disabilities.



History

- 2007:
 - Issues raised about national agenda for ethnic minorities
 - Proposed resolution about African-American reaching parity in IT
 - Recognition of common themes of ethnic minorities and people with disabilities
 - Started talking about holding a workshop to have move toward a national agenda and national-scale projects
- 2008
 - Organized a workshop, with 24 attendees representing national organizations, BPC projects, local projects and industry
 - Developed a mission for CMD-IT
 - Received funding for a Boys & Girls Clubs Project involving CSDTs and CityStroll
 - Held monthly calls among the five of us
- 2009
 - Moved to bi-weekly calls to get things moving forward
 - Developed the CMD-IT website
 - Held BOF at Tapia 2009, which was well received
- 2010
 - Launched CMD-IT
 - Launched Community of Practice
 - Organized a Board of Advisors
 - Here we are today, focused on the strategic plan



CMD-IT Goals

- Focus on all under-represented groups (African Americans, Hispanics, Native Americans, Pacific Islanders, and People with Disabilities) to build synergies that result in:
 - **Linkages** for national-scale efforts
 - **National** agenda for transformative changes
 - **Organized** leadership initiatives
 - **Resource** for information and statistics



CMD-IT Projects

- Student Competition
 - Introduction to Programming: Its All About Inclusion
- Academic Career Workshops for Underrepresented Participants
- Bimonthly e-Newsletter
- Incorporating Culturally-relevant Tools into Boys and Girls Clubs
- Gathering of statistics
- Community of Practice Discussions
- Current Supporters: NSF and Google



Community of Practice

- CDC
- SACNAS
- BDPA
- A4RC
- The HistoryMakers
- Empowering Leadership Alliance
- CAHSI
- Google
- HACU
- STARS Alliance
- AccessComputing
- MentorNet
- AISES
- CSTA
- ADMI
- Cisco

