

# Launching a Successful Research Program



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# Funding



- ❧ Please describe your start-up package.
  - ❧ How did you determine the amount of your package?
  - ❧ Did you negotiate for the final package?
- ❧ How much time did you spend during the first three years with respect to writing proposals?
- ❧ How do you determine the appropriate funding source (government, industry, internal) to which to write a proposal?

# Research Students



- ❧ During your first year as an assistant professor, how many research students did you have the first year?
  - ❧ Following two years?
- ❧ How did you determine the number of research students you want to have and the timeline for obtaining them?
- ❧ What qualities did you seek in your students?

# Collaborations



- ❧ Within your first three years, did you collaborate much with others?
- ❧ How did you identify your collaborators? How do you go about starting a collaboration?
- ❧ How are collaborations perceived at your institution? Do you have to identify your effort with papers and funding?

# Visibility



- ❧ How do you increase the visibility of your work with respect to your department, college, and university?
- ❧ How do you increase the visibility of our work externally?  
How do you identify the community to target?
- ❧ What is the best way to give invited talks? When should you give invited talks?