



EFFECTIVE TEACHING

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TEACHING LOAD

- What is my teaching load?
 - 12 credit hours (4 classes)
 - A large section is 6 credit hours
 - No TA unless there is a large section
 - Typically larger than in other institution
- What if I work extra? (more pay, semesters off, etc.)
 - No reward system
 - Planning one as we speak
 - No semester off

CLASSES

Courses I teach

- Computer Architecture
- Capstone in Computer Engineering
 - 13 groups
 - 4 interdisciplinary
 - Team teaching
- Manage Interdisciplinary Cycles - Humanities
 - Inter college collaboration

• Do I get a choice?

- Yes
 - I have to give 5 options to my chairman, he will select from those
- No
 - If needed by dept, they will change courses



AUDIENCE

Audience

- Computer and Electrical Engineering Student
 - 4th and 5th year in 5 year program
- Highest scores in College Board exam
 - Puerto Rico

• Do they want to be there?

- Computer Architecture
 - Yes
- Capstone
 - No



CURRICULUM DEVELOPMENT

- What curriculum development have you done?
 - Currently directing Computer Engineering Curriculum revision.
- How did that go?
 - Hard / currently working on it
- What did I learn?
 - Lack of knowledge I had on education
 - CAP Model from Pellegrino's work [1]
 (Content/Curriculum, Assessment, Pedagogy/Delivery)
 - Outcome-Based education
 - Constructivist approach
 - ACM/IEEE computing curricula
 - Creativity

BALANCE

- How to balance (and connect) research and teaching?
 - Balance? Find synergy.
 - Prioritize
 - Eisenhower Method
 - Is it important? Is it urgent?
 - Important and urgent do
 - Important and not urgent plan
 - Urgent but not important Delegate
 - Not urgent, not important Drop

BALANCE

- Boise method [2]: Nihil Nimus (nothing in excess)
 - Writing
 - Successful young professors: Avg: 1.8 papers/year
 - Unsuccessful young professors: Avg: 0.2 papers/year
 - Difference?
 - Moderation
 - Write in short periods instead of big chunks. Write and write (when in the mood and when not in the mood)
 - Balance work and fun
 - Save time for people and relationships
- Becoming pumpkin at 5:00pm

PROFESSIONAL DEVELOPMENT

- What professional development have you had directly connected with teaching?
 - Capstone Trainings:
 - High Performance Teams
 - Creativity
 - Project Management
 - Time Management
 - Intellectual Property
 - Effective Meetings
 - The Four Disciplines of Execution
 - Entrepreneurship-Babson
 - Crucial Conversations
 - General Education AACU
 - ARG Affinity Research Group

TEACHING TIPS

- Crucial "Teaching Tips" have you found valuable?
 - Do not be afraid to try new things. F. Vega
 - Do not be static. You cannot teach a course the same way every semester. - G. Love
 - Listen to the students.
 - Keep learning.
 - Stages of competence E. Villa
 - Krugger and Dunning Effect R. Veguilla
 - Inverted classroom C. Papadopolous
 - Critical Thinking skills is a fundamental learning outcome. - AACU
 - High Impact Practices LEAP project
 - Writing-Intensive experiences
 - Undergrad Research
 - Collaborative Experiences
 - Capstone

REFERENCES

- 1. Pellegrino, J. W. (2006). Rethinking and redesigning curriculum, instruction and assessment: What contemporary research and theory suggests. National Center on Education and the Economy. http://www.skillscommission.org/commissioned.htm
- 2. Robert Boice. Advice for New Faculty Members: Nihil Nimus. Pearson, 2000.